



Purlieus Inc.

SITE SAFETY • EMPLOYEE WELL-BEING • RESPONSIBLE EXECUTION

Safety First. People Always.

Building a stronger safety culture through regular site meetings, practical awareness, and shared responsibility.



SAFETY IS PART OF EVERY JOB

At Purlieus Inc., safe execution is an essential part of delivering reliable water and wastewater treatment solutions. Our site teams work around welding and fabrication, heavy equipment, electrical systems, installation activities, and work at height. Every activity calls for planning, awareness, suitable protective equipment, and the confidence to speak up when something is unsafe.

“No task is so urgent that it cannot be performed safely.”

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01 | OUR SAFETY CULTURE

Safety Meetings That Give Every Voice a Place

A safety meeting is more than a formal gathering. It is an opportunity for employees and supervisors to discuss real site conditions, learn from experience, identify hazards before work begins, and reinforce the responsibility each person has for their own safety and the safety of colleagues.

What we aim to strengthen at every site meeting

Open communication	Encourage workers to report hazards, near misses, unsafe conditions, and practical improvement ideas without hesitation.
Task awareness	Discuss the work planned for the day, the main risks involved, and the controls needed before starting.
Employee upliftment	Build confidence through awareness, demonstrations, questions, recognition, and learning from experienced team members.
Shared accountability	Reinforce that safety is everyone's responsibility—from planning and supervision to execution and housekeeping.



Team participation and safety awareness



Sharing messages and learning together

Our focus is to make safety discussions practical, respectful, and relevant to the work being carried out at each project location.

02 | SAFETY IN OUR DAILY OPERATIONS

Plan the Work. Control the Risk.

Water and wastewater treatment projects bring together multiple activities and teams. Before work starts, hazards should be identified, the work area checked, and the right controls confirmed with the responsible supervisor.

Welding & hot work Use the required hot-work permit where applicable, inspect welding leads and equipment, wear suitable eye/face and body protection, remove combustibles, and keep appropriate fire protection and a fire watch as required.	Heavy equipment & lifting Use inspected lifting tools and suitable equipment, confirm load and lifting arrangements, keep people clear of suspended loads, use a competent operator and signal person, and barricade the lifting zone.
Work at height Use approved access equipment, guardrails or suitable fall protection as required, inspect harnesses and anchorage, secure tools and materials, and prevent people from working below exposed edges.	Electrical & mechanical work Isolate and verify energy sources before maintenance, use suitable tools and protection, keep panels and cables in safe condition, and follow lockout/tagout procedures where applicable.
PPE & housekeeping Select PPE for the task, including helmet, safety shoes, gloves, eye/face protection, hearing protection or respiratory protection as the risk assessment requires. Keep access routes clear.	Chemicals & confined spaces Review chemical labels and safety data, provide appropriate handling controls, and never enter a confined space without required authorization, atmospheric testing, isolation, standby arrangements and rescue planning.



Site-level safety communication



Workers gathered for awareness and briefing

Important: The exact controls, permits, PPE, and approvals must be selected for the actual task, site conditions, applicable standards, and client requirements. Stop work and seek guidance if conditions change or a control is missing.

03 | OUR COMMITMENT

Protecting People. Delivering Responsibly.

Our clients trust us not only to deliver engineering work, but to approach site execution responsibly. We aim to support that trust through planned work, clear communication, suitable protective measures, and continuous learning with our teams.

A simple pre-start safety check

✓	Pre-task briefing and hazard identification completed
✓	Required permits and client approvals confirmed
✓	Tools, equipment and lifting accessories checked
✓	PPE selected and used for the task
✓	Work area, access and emergency arrangements checked
✓	Isolation and work-at-height controls verified where applicable
✓	Near misses, unsafe conditions and lessons reported



A safe workplace is built through everyday actions: planning before starting, speaking up when something is wrong, respecting procedures, and looking out for one another.

OUR COMMITMENT**Every person matters. Every task deserves a safe plan.****PURLIEUS INC. | Water & Wastewater Treatment Solutions**

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